

# Develop ideas. Implement change.

## Join CIBC's Graduates Matter Rotation Program.

### Program Description

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The Graduates Matter Rotation Program (GMRP) is a leadership development program designed to stimulate your integrative thinking while preparing you for CIBC leadership roles.

#### If you:

- Are in your final year of a Masters of Business Administration or related program
- Have a minimum of three years' relevant work experience
- Enjoy using analytical, creative problem solving and interpersonal skills

#### This program offers you:

- Access and exposure to industry experts
- Challenging assignments affecting key business strategies
- Opportunities to grow and develop



### Program Details

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The program involves four six-month rotations focusing on the following objectives:

- Enhancing your technical abilities and soft skills
- Strengthening your financial services industry knowledge
- Involvement in developing strategy and implementing change
- Building your leadership capability

As an associate, you may rotate through the following areas: Retail and Business Banking, Wholesale Banking, Wealth Management, Finance, Risk Management and Operations.

As part of the program, you will be matched to an executive mentor and buddy to provide career advice, coaching and connections to their professional networks.

A key benefit to the program is the ability to develop business relationships with clients, business partners and other stakeholders.

[www.cibc.com/careers](http://www.cibc.com/careers)



# Be proud of where you work.

## Diversity



**At CIBC, our employees are at their best** when they can bring their full selves to work. This is why we are committed to provide an inclusive workplace where differences are viewed as strengths - not barriers. CIBC employees of all backgrounds are celebrated for their unique skills, perspectives, and experiences.

## Success



**At CIBC, we aspire to be the leading bank** for our clients and we have a client-focused strategy that creates value for all our stakeholders. Our corporate objective is to build deep, long-lasting client relationships; grow strategically where we have, or can build, competitive capabilities; ensure sound risk management; and deliver consistent and sustainable earnings. We are further strengthening our business in Canada, as well as expanding in key global centres to serve our clients.

## Community



**CIBC is committed to investing in community** initiatives that matter to our clients, employees and communities. Our goal is to make a real difference in our communities through corporate donations and sponsorships, and by supporting the passionate volunteer efforts of our employees. In 2013, CIBC contributed more than \$41 million, including \$22 million in charitable donations, to over 1,870 organizations in more than 430 communities.

